



## **International Bar Association seeks “Fellows” for the International Criminal Tribunal of the former Yugoslavia**

The International Bar Association (IBA), through its Human Rights Institute (HRI), is looking to sponsor four Fellows to work full time for one year at the International Criminal Tribunal of the former Yugoslavia (ICTY), at The Hague, the Netherlands, supported by a grant from Foundation Open Society Institute.

The Fellows will assist Judges and staff of the Appeals Chambers in the research and drafting that is necessary to adjudicate cases pending on the Appeals Chambers docket. They will work, as interns, under the supervision of the President of the ICTY and senior legal officers of the Appeals Chamber. Specifically, the Fellows will:

- on behalf of the Judges of the Appeals Chamber, conduct legal research on a diverse range of assigned issues in international law and other areas of specialisation, such as international humanitarian law, using multiple resource sources;
- select relevant material, analyse information, and present findings for internal review;
- assist the Judges and senior legal officers in the review of legal documents, instruments, or other material, identifying important issues, similarities, and inconsistencies;
- assist in the preparation of drafts of background papers, studies, reports, etc.;
- assess the relevance or admissibility of evidence before the Appeals Chamber;
- perform other duties as assigned.

Preference will be given to applicants who are currently working or have experience as law clerks at the national level. Fellows must be fluent in written and spoken English or French. A working knowledge of the other is desirable.

In addition, each Fellow should have:

- knowledge of and ability to apply legal principles, concepts, procedures, and terminology for review, examination, and processing of a range of legal documents;
- familiarity and experience in the use of a variety of legal research sources, including electronic resources, and should be proficient in the use of computers and relevant software;
- analytical skills as demonstrated through research and analysis of a range of legal issues and interpretation and application of legislative instruments;
- good legal drafting skills, including the ability to write concisely and under pressure; and
- demonstrated ability to apply good legal judgement, to plan his or her work and manage conflicting priorities, and to interact well with others in a team setting or independently.



Fellows will each receive a scholarship of US\$60,000 for one year and will be responsible for their own travel and housing expenses as well as for any and all tax liabilities arising from the funding arrangement. The Fellowship Programme is administered by the IBA; fellows will not be staff members of the UN.

**How to apply:**

- 1) Please e-mail a cover letter and full cv to:

Wendelien Brada  
Head of Public and Professional Interest Division  
[icty@int-bar.org](mailto:icty@int-bar.org)

*Application deadline: 31 August 2005.*

- 2) Receipt of electronically received applications will be acknowledged within 24 hours. Please resend if no acknowledgement is received.
- 3) Please note that successful candidates only will be notified. If you have not heard from us by the 9 September 2005, you may assume that your application was unsuccessful.
- 4) Interviews will be conducted by telephone in the week commencing 12 September.

**Starting date:**

To be discussed but by end of 2005 at the latest.